



Resolutions of the Ordinary Annual General Meeting

Maroussi, 23 June 2022

The Ordinary General Meeting of the Shareholders, which was held on Wednesday 22.06.2022, in Athens, at the Divani Palace Acropolis hotel, and virtually, in real time, via teleconference, was lawfully attended by 155 shareholders representing 123,152,795 common registered shares of a total of 174,354,022 common registered shares and there was a 70.63% quorum of the Company's paid-up share capital.

The Meeting discussed and took decisions on all items of the agenda, as follows:

1. *Submission and approval of the corporate and integrated Financial Statements of the Company pertaining to the fiscal year of 2021 (from 01.01.2021 to 31.12.2021), together with the relevant Reports of the Board of Directors and the Certified Auditors.*

The financial statements for the fiscal year starting on 1 January 2021 and ending on 31 December 2021, as well as of the relevant Reports of the Board of Directors and the Certified Auditors, as the above were approved by the Board of Directors at its meeting on 06.04.2022, were approved.

	Shares	Percentage
FOR	123,039,055	99.91%
AGAINST	5	0.00%
ABSTAIN	113,735	0.09%



2. Approval of the overall management of the Company in accordance with article 108 of Law 4548/2018, as in force, and exemption of the Company's Certified Auditors from any liability for compensation for the year 2021.

The overall management of the Company by each member of the Board of Directors individually, in his/her respective capacity, as well as by all members of the Board of Directors collectively, in accordance with article 108 of Law 4548/2018, as in force, for the activities of the fiscal year ended on 31.12.2021 and the discharge of the auditing company under the corporate name "PRICEWATERHOUSECOOPERS AUDITING SOCIETE ANONYME", from all liability for compensation for the fiscal year of 2021, has been approved.

	Shares	Percentage
FOR	121,290,044	98.49%
AGAINST	1,739,192	1.41%
ABSTAIN	123,559	0.10%

3. Appointment of Certified Auditors / Auditing Company to audit the financial statements of the Company for the fiscal year of 2022 (from 01.01.2022 to 31.12.2022) and issuance of the annual tax certificate.

The auditing Company under the corporate name "PRICEWATERHOUSECOOPERS AUDITING SOCIETE ANONYME", members of which are registered members of the Institute of Certified Public Accountants, was appointed to undertake the audit of the financial statements for the fiscal year of 2022 (01.01.2022 through 31.12.2022), as well as the issuance of the annual tax certificate and its compensation for the fiscal year 2022, which will amount to € 203,000 (plus VAT) for the individual and consolidated statements of the parent company and to the amount of € € 887,500 (plus VAT) for the Group, was approved.

	Shares	Percentage
FOR	123,016,843	99.89%
AGAINST	78,223	0.06%
ABSTAIN	57,729	0.05%



4. Approval of the payment of fees and compensation to the members of the Board of Directors and its Committees for the fiscal year of 2021 (from 01.01.2021 to 31.12.2021) and pre-approval of these fees for the fiscal year of 2022 (from 01.01.2022 to 31.12.2022) as well as an advance payment of the Members of the Company’s Board of Directors for the period until the next Ordinary General Meeting in accordance with article 109 of Law 4548/2018.

The fees paid to its members for their participation in its meetings during the fiscal year from 1 January 2021 through 31 December 2021, of an aggregate amount of €592,714, were approved. It was also approved the fees paid to all executive members of the Board of Directors, for services provided to the Company within the same fiscal year as follows:

Year	Annual fixed remuneration	Annual variable remuneration	Long-term incentive	Other compensation	Total
2021	€ 650,000	€ 650,000	€ 1,654,897	€104,201	€3,059,098

In addition, the pre-approval of remuneration, for the fiscal year from 1 January 2022 to 31 December 2022, to be paid to its members for participating in the meetings of the Board of Directors and its Committees, of an aggregate amount of circa €580,000, were approved. The exact amount to be paid will be determined by the Board of Directors following a relevant recommendation of the Compensation & Nomination Committee in accordance with the Company's Remuneration Policy. As for the other annual remunerations, these will be determined by the Board of Directors following a relevant recommendation of the Compensation & Nomination Committee according to the Company's budget and within the framework of the current Remuneration Policy.

It is noted that the above remuneration is in accordance with the current Remuneration Policy of the Company.

Shares	Percentage
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FOR	122,917,761	99.81%
AGAINST	5	0.00%
ABSTAIN	235,029	0.19%

5. Submission of the remuneration report of article 112 Law 4548/2018 for the fiscal year 2021 for voting.

The General Meeting approved the Remuneration Report of article 112 of Law 4548/2018, which is uploaded on the Company's website in the following address: www.lamdadev.com.

Note that the shareholders' vote on the Remuneration Report is of advisory nature, in accordance with article 112 par. 3 of L. 4548/2018.

	Shares	Percentage
FOR	122,474,525	99.45%
AGAINST	620,541	0.50%
ABSTAIN	57,729	0.05%

6. Granting of authorization pursuant to article 98 par. 1 of Law 4548/ 2018 to the Members of the Board of Directors and the Managers to participate in Boards of Directors or/and the management of other companies.

The General Meeting authorizes, pursuant to article 98 para. 1 Law 4548/2018, the members of the Board of Directors to participate in Board of Directors or/and the management of other companies.

	Shares	Percentage
FOR	123,095,061	99.95%
AGAINST	5	0.00%
ABSTAIN	57,729	0.05%

7. Submission of the Annual Audit Committee Management Report to the Shareholders for the fiscal year 01.01.2021-31.12.2021.



Regarding Item 7, the Annual Report of the Audit Committee for fiscal year 2021 was submitted to the General Meeting, pursuant to article 44 par.1, case i) of Law 4449/2017 as amended by article 74 par. 4 of L. 4706/2020 and in force.

8. *Submission of the Report of the Independent Non-Executive Members of the Company's Board of Directors pursuant to article 9 par. 5 of Law 4706/2020.*

Regarding Item 8, the Report of Independent Non-Executive Members of the Board of Directors for fiscal year 2021 was submitted to the General Meeting, pursuant to article 9 par.5 of Law 4706/2020.

9. *Other items and announcements*

The election of Mr. Emmanuel Bussetil was announced, as a non-executive member of the Board of Directors for the remainder of the resigned member's term of office, Mr. Fotios Antonatos, based on the Board of Directors decision on 25.05.2022.