



We are LAMDA Development S.A., a holding Company, member of the Latsis Group, specializing in the Development, Investment and Management of Real Estate, listed on the main market of the Athens Exchange.

We are proud to be a leader in the Retail Real Estate sector in Greece, with successful projects in the office and residential sectors!

Our portfolio includes The Mall Athens & Golden Hall in Athens, Mediterranean Cosmos in Thessaloniki, office buildings, innovative residential complexes and, the Flisvos Marina in Faliro.

In 2014, LAMDA signed the contract with the Greek state for the acquisition of the shares of the "Hellinikon SA". The project includes all the land area of the old Athens airport and the coast front, totaling 6,2 mil sq. m. and will be the largest urban regeneration investment ever in Greece.

This investment will include a diverse range of residential communities, hotels, shopping centers, family entertainment venues, museums and cultural venues, health and wellness centers, significant space for sports and recreation, a modern business park with an educational and R&D hub as well as the total regeneration of the existing marina and the entire Coastal Front that will, along with the Park, will be the major attractions of the site.

In Greece, we are currently a team of about 200 colleagues, located in Athens and in Thessaloniki.

We constantly try to create an environment that promotes employees' professional growth, based on the principles of attracting, developing and retaining human capital, offering equal opportunities to everyone.

To meet current corporate needs, we would like to bring to our team a

Cost Manager

The Hellinikon Project

Reference code: CMH

The Cost Manager will be reporting to the Programme Control & Assurance Director.

Our new colleague in this position will be responsible to provide technical expertise & functional leadership for the Hellinikon Project, primarily in the Cost Management function, and secondarily, in other Project and Programme Controls functions. He or she shall play a key role in the integration, analysis and monitoring of the Hellinikon Project's Cost data, as well as in the preparation of relevant reports. Overall, our new coworker will play a leading role in the development of Strategies for successful Project/Programme delivery from a Cost Management perspective.



In detail, the Cost Manager, will be responsible for the following aspects of the Hellinikon Project:

- **Cost Management Framework:** Develop, manage and implement the Project's Cost Management Plan, Policies and Procedures. This would include development, management and administration of the Cost Management Systems, as well as functional leadership/reporting for all Cost Management staff and consultants
- **Cost Estimation:** In this role, this person will also develop, manage, update, report and issue the Project's Cost Estimate; he or she will be integrating the assigned Consultants' and Project Managers' cost estimated data, and of course, reflect and align with the associated schedules and baselines
- **Cost Performance & Management:** Develop, manage, update, report and issue the Project's Cost Performance (Actual and Forecast Cost, Performance Management), by integrating all relevant costs (assigned Consultants', Project Managers' and Contractors' Project Cost Data). He or she will be working closely with the Procurement and Commercial teams and chair all associated Cost Management Meetings
- **Cost Assurance:** will be responsible for the Assurance of all Cost data submitted by the Consultants, Project Managers and Contractors, adherence checking, and reporting against agreed Cost KPIs
- **Reporting:** our new colleague in this position, will lead the process to prepare and issue on Monthly/Quarterly/Annual Progress and ad-hoc reports and presentations to our Management Team as well as to the Internal and External Stakeholders

You will be a successful candidate for our opening, if you can identify yourself with the following criteria:

Academic Qualifications:

- A Bachelor degree in Engineering/ Construction, ideally combined with a Project Management post graduate degree

Professional Experience:

- Subject matter expert in the areas of Cost Management, with over 20 years of relevant professional experience
- At least 20 years of working experience in the development and delivery of major programmes, in the areas of Project and Programme controls
- Experienced in Cost Management Systems
- Proven ability to lead a Cost Management Team, with strong leadership skills. In this role, we do need an influential person, a true team player, also able to work as a member of a high caliber team
- Able to establish and support a Programme Cost Management culture in our Project!
- Proficient MS Office User
- Good organizational, analytical and report writing skills, accurate record keeping



Our Company offers:

Our vision is to bring to life the largest urban regeneration project in Europe. So we need to attract the most talented people in our industry & offer all the necessary means and procedures to support them, not only to fill their job description but also to rise above and beyond expectations!

Thus, we do provide:

- A passionate working environment
- A competitive compensation package according to professional experience, combined with additional benefits
- An exceptional opportunity to work and develop in one of the most challenging projects in Greece!

We are an Equal Opportunity Employer. We do not discriminate in any employment practices for reasons of race, color, religion, gender, sexual orientation, national origin, age, marital status, medical condition or disability, or any other legally protected status. Our premises have been especially designed to be accessible to people with disabilities.