



We are LAMDA Development S.A., a holding Company, member of the Latsis Group, specializing in the Development, Investment and Management of Real Estate, listed on the main market of the Athens Exchange.

We are proud to be a leader in the Retail Real Estate sector in Greece, with successful projects in the office and residential sectors!

Our portfolio includes The Mall Athens & Golden Hall in Athens, Mediterranean Cosmos in Thessaloniki, office buildings, innovative residential complexes and, the Flisvos Marina in Faliro.

In 2014, LAMDA signed the contract with the Greek state for the acquisition of the shares of the “Hellinikon SA”. The project includes the land area of the old Athens airport along with the coast front, totaling 6,2 mil sq. m. and will be the largest urban regeneration development project ever in Greece.

This project will include a diverse range of uses including residential communities, hotels, shopping centers, family entertainment venues, museums and cultural venues, health and wellness centers, significant space for sports and recreation, a modern business park with an educational and R&D hub as well as the total regeneration of the existing marina and the entire Coastal Front that will, along with the Park, will be the major attractions of the site.

In Greece, we are currently a team of about 200 colleagues, located in Athens and in Thessaloniki.

We constantly try to create an environment that promotes employees’ professional growth, based on the principles of attracting, developing and retaining human capital, offering equal opportunities to everyone.

To meet current corporate needs, we would like to bring to our team a

HSE Coordination Manager

The Hellinikon Project

Reference code: HSECMH_40

The Health, Safety & Environmental (HSE) Coordination Manager, will be reporting to the Planning, Design and Permitting Director.

Our new colleague in this position, will be responsible to provide key advice to Hellinikon Project in respect of construction health, safety and environmental risk management matters and to ensure compliance of the design with health, safety and environmental regulations in all applicable areas by implementing a proper HSE management system.

In detail, the HSE Coordination Manager will be responsible for the following aspects of the Hellinikon Project:

- **Planning & Management:** The HSE Coordination Manager shall be responsible for the development and administration of Hellinikon Project HSE Policy and HSE Management System standards, covering the pre-construction and construction stage. He or she will coordinate matters relating to health, safety and environmental requirements so that the Project can be carried out without risks to health and safety for all involved. Additionally, our new colleague will monitor the effective implementation of the relevant System procedures and provide for their continuous update, always aligned with any



changes in relevant legislation. This also entails the training of all company personnel, so that everyone will clearly understand the Company HSE system procedures

- **Design Assessment:** In this role, our new colleague has to ensure that the Project design always complies with the applicable HSE requirements of the regulations. He or she must prepare a health and safety file for every individual project and ensure it is appropriately reviewed, updated and revised. Additionally, he or she shall also identify and collect the pre-construction relevant information and provide it in a convenient form to designers, project team, contractors and other parties as required. The HSE Coordination Manager also provides input in Design for its buildability, use, routine maintenance (including re-pointing, re-decorating or cleaning), repair & conduct HSE Risk assessment
- **Construction Assessment:** The HSE Coordination Manager assist/advises working teams by verifying the sufficiency of the construction phase plan to commence construction and the adequacy of the welfare provisions. He or she also prepares the health and safety file, reviews and updates relevant files until the end of construction. Finally, the job holder also concludes the HSE risk assessment of Construction Management plan
- **Additional tasks:** Participates in the Hellinikon Project permit process, leads the Value Engineering exercise when requested by Chief Planning Officer. Provides technical input in the Work Change procedure as required, audits Contractor's HSE systems, drives the accident / incident investigation etc

You will be a successful candidate for our opening, if you can identify yourself with the following criteria:

Academic Qualifications:

- **Education:** Bachelor Degree in Science/Engineering or equivalent, with additional professional qualifications in HSE and Fire & Safety Management Systems

Professional Experience:

- At least of 15 or above years' professional experience in Health, Safety and Environment and Fire Services
- Excellent knowledge of Health, Safety and Environment Management Systems and procedures
- Solid Knowledge of ISO 14001:2004 and OHSAS 18001
- Good knowledge of data analysis and risk assessment
- The ideal candidate can also demonstrate a basic commercial awareness of working within design budgets, including project and product cost constraints, traceability of commercial variations and recovery of additional costs
- A background in design consultancy and construction activity and having worked with international consultants, contractors and major clients
- As a character, the ideal candidate is indeed able to lead a team and to gain the trust and support of others, encourages collaboration, is cooperative and seen as a team player!

Our Company offers:

Our vision is to bring to life the largest urban regeneration project in Europe. So we need to attract the most talented people in our industry & offer all the necessary means and procedures to support them, not only to fill their job description but also to rise above and beyond expectations!



Thus, we do provide:

- A passionate working environment
- A competitive compensation package according to professional experience, combined with additional benefits
- An exceptional opportunity to work and develop in one of the most challenging projects in Greece!

We are an Equal Opportunity Employer. We do not discriminate in any employment practices for reasons of race, color, religion, gender, sexual orientation, national origin, age, marital status, medical condition or disability, or any other legally protected status. Our premises have been especially designed to be accessible to people with disabilities.