

We are LAMDA Development S.A., a holding Company, member of the Latsis Group, specializing in the Development, Investment and Management of Real Estate, listed on the main market of the Athens Exchange.

We are proud to be a leader in the Retail Real Estate sector in Greece, with successful projects in the office and residential sectors!

Our portfolio includes The Mall Athens & Golden Hall in Athens, Mediterranean Cosmos in Thessaloniki, office buildings, innovative residential complexes and, the Flisvos Marina in Faliro.

In 2014, LAMDA signed the contract with the Greek state for the acquisition of the shares of the "Hellinikon SA". The project includes all the land area of the old Athens airport and the coast front, totaling 6,2 mil sq. m. and will be the largest urban regeneration investment ever in Greece.

This investment will include a diverse range of residential communities, hotels, shopping centers, family entertainment venues, museums and cultural venues, health and wellness centers, significant space for sports and recreation, a modern business park with an educational and R&D hub as well as the total regeneration of the existing marina and the entire Coastal Front that will, along with the Park, will be the major attractions of the site.

In Greece, we are currently a team of about 200 colleagues, located in Athens and in Thessaloniki.

We constantly try to create an environment that promotes employees' professional growth, based on the principles of attracting, developing and retaining human capital, offering equal opportunities to everyone.

To meet current corporate needs, we would like to bring to our team a

Risk & Change Manager

The Hellinikon Project

Reference code: RCMH

The Risk and Change Manager will be reporting to the Program Control & Assurance Director.

Our new colleague in this position will be responsible to provide technical expertise & functional leadership, for the Hellinikon Project, primarily in the Risk and Change Management function, and secondarily in other Project and Programme Controls functions. This position is expected to play a key role in the integration, analysis and monitoring the Hellinikon Project's Risk and Change data, as well as in the preparation of relevant reports & in the development of strategies for successful Project/Programme delivery from a Risk Management perspective.



In detail, the Change & Risk Manager, will be responsible for the following aspects of the Hellinikon Project:

- **Risk & Change Management Framework:** our new colleague in this position, will focus on the development, management and implementation of the Project's Risk & Change Management Plan, Policies and Procedures. This would include the development, management and administration of the relevant Risk & Change Management Systems and the functional leadership of the Risk & Change Management team and external consultants
- **Risk Register:** In this role, the new coworker shall develop, manage, update, report and issue the Project's Risk register; he or she will integrate the assigned Consultants, Project Managers and Contractors Project Risk Data, and of course, chair the Risk management team meetings
- **Change Register:** develop, manage, update, report and issue the Project's Change Register by integrating the assigned Consultants, Project Managers and Contractors Project Change Data. The Change & Risk Manager will be working closely with the Procurement and Commercial teams & chair all associated Change Management Meetings
- **Risk & Change Assurance:** has a leading role in the assurance of all Risk & Change data submitted by Consultants, PMs and Contractors, will provide adherence checking and reporting against agreed Risk & Change KPIs
- **Reporting:** this position is primarily responsible for the preparation and issue of the Monthly/Quarterly/Annual Progress, as well as ad-hoc, Reports and Presentations to our Executive Team and the Internal and External Stakeholders

You will be a successful candidate for our opening, if you can identify yourself with the following criteria:

Academic Qualifications:

• A Bachelor degree in Engineering/ Construction, ideally combined with a Project Management post graduate degree

Professional Experience:

- A true subject matter expert in the areas of Risk & Change Management, with over 20 years of relevant professional experience
- At least 20 years of working experience in the development and delivery of major programmes, in the areas of Project and Programme controls
- Good appreciation of other Project and Programme Controls functions
- Solid experience in Risk & Change Management Systems
- Proficient MS Office User
- On the personal side, the ideal candidate for this position is characterized by his/ her strong leadership skills, however, does not mind to work as a team member as well. Our new colleague is also adaptable in a changing environment, willing to contribute his/ her knowledge in areas outside own responsibility



- Good organizational, analytical and report writing skills, accurate record keeping
- Able to establish and support a Programme Risk & Change Management culture in our Project!

Our Company offers:

Our vision is to bring to life the largest urban regeneration project in Europe. So we need to attract the most talented people in our industry & offer all the necessary means and procedures to support them, not only to fill their job description but also to rise above and beyond expectations!

Thus, we do provide:

- A passionate working environment
- A competitive compensation package according to professional experience, combined with additional benefits
- An exceptional opportunity to work and develop in one of the most challenging projects in Greece!

We are an Equal Opportunity Employer. We do not discriminate in any employment practices for reasons of race, color, religion, gender, sexual orientation, national origin, age, marital status, medical condition or disability, or any other legally protected status. Our premises have been especially designed to be accessible to people with disabilities.