



We are LAMDA Development S.A., a holding Company, member of the Latsis Group, specializing in the Development, Investment and Management of Real Estate, listed on the main market of the Athens Exchange.

We are proud to be a leader in the Retail Real Estate sector in Greece, with successful projects in the office and residential sectors!

Our portfolio includes The Mall Athens & Golden Hall in Athens, Mediterranean Cosmos in Thessaloniki, office buildings, innovative residential complexes and, the Flisvos Marina in Faliro.

In 2014, LAMDA signed the contract with the Greek state for the acquisition of the shares of the “Hellinikon SA”. The project includes the land area of the old Athens airport along with the coast front, totaling 6,2 mil sq. m. and will be the largest urban regeneration development project ever in Greece.

This project will include a diverse range of uses including residential communities, hotels, shopping centers, family entertainment venues, museums and cultural venues, health and wellness centers, significant space for sports and recreation, a modern business park with an educational and R&D hub as well as the total regeneration of the existing marina and the entire Coastal Front that will, along with the Park, will be the major attractions of the site.

In Greece, we are currently a team of about 200 colleagues, located in Athens and in Thessaloniki.

We constantly try to create an environment that promotes employees’ professional growth, based on the principles of attracting, developing and retaining human capital, offering equal opportunities to everyone.

To meet current corporate needs, we would like to bring to our team a

Senior Change Engineer

The Hellinikon Project

Reference code: SCEH_44

The Senior Change Engineer will be reporting to the Risk & Change Manager.

Our new colleague in this position, will be responsible to provide technical expertise, to the Hellinikon Program, for the Change Management function. He or she shall support other Project and Program Controls functions & play a key role in the integration, analysis and monitoring the Hellinikon Program’s Change data and in the preparation of all relevant Reports.

In detail, the Senior Change Engineer will be responsible for the following aspects of the Hellinikon Project:

- **Change Management Framework:** Provide support in the development, management and implementation of the Program’s Change Management Plan, Policies and Procedures; the job holder will be responsible for the development, management and administration of the Risk Management Systems & act as a liaison with all Risk Management staff and consultants
- **Change Register:** Develop, manage, update, report and issue the Program’s Change Register, by integrating the assigned Consultants’, Project Managers’ and Contractors’ Project Risk Data. He or she will also prepare the data and deputy-chair all associated Change Management meetings



- **Change Assurance:** our new colleague in this position will also be responsible for the Assurance of all Change data submitted by the Consultants', Project Managers' and Contractors; adherence checking, and reporting against agreed Risk KPIs
- **Reporting:** Prepare and issue of Monthly/Quarterly/Annual Progress, as well as ad-hoc, Reports and Presentations to the management team & the Internal and External Stakeholders; he or she shall develop the templates and dashboards related to Risk data, conduct "what-if" studies, based on the Risk data and provide independent analyses, for proposed Program Revisions and Changes
- **Integration:** the job holder should also be alert in any changes/ variations that may influence the Program's outcomes. Will also support the development, management, update, reporting and issuing of the Integrated Program Master Schedule and Baseline and work together with the relevant teams

You will be a successful candidate for our opening, if you can identify yourself with the following criteria:

Academic Qualifications:

- **Education:** Bachelor Degree in Engineering/ Construction or Project Management

Professional Experience:

- Subject matter expert in the areas of Change Management, with over 10 years of relevant professional experience in the development and delivery of major programs, in the areas of Project and Program Change Management
- Good appreciation of other Project and Program Controls functions, as well as Change Management Systems
- On a personal side, the ideal candidate must be adaptable in a changing environment, with good communication skills, able to work as part of a team and willing to contribute in areas outside own responsibility
- Good organizational, analytical and report writing skills, as well as accurate record keeping
- Able to establish and support a Program Change Management culture

Our Company offers:

Our vision is to bring to life the largest urban regeneration project in Europe. So we need to attract the most talented people in our industry & offer all the necessary means and procedures to support them, not only to fill their job description but also to rise above and beyond expectations!

Thus, we do provide:

- A passionate working environment
- A competitive compensation package according to professional experience, combined with additional benefits
- An exceptional opportunity to work and develop in one of the most challenging projects in Greece!

We are an Equal Opportunity Employer. We do not discriminate in any employment practices for reasons of race, color, religion, gender, sexual orientation, national origin, age, marital status, medical condition or disability, or any other legally protected status. Our premises have been especially designed to be accessible to people with disabilities.