



DATA PRIVACY

The company "LAMDA Development Holding and Real Estate Development Société Anonyme", having its registered office in Maroussi, 37A Kifissias Avenue (the "Company" or the "Data Controller") is the Data Controller of the personal data collected during your participation in the Ordinary General Meeting of the Company's shareholders on 27 June 2024.

The Company enables shareholders, if they wish so, to participate in the Ordinary General Meeting of June 27, 2024, as well as any adjournment or reconvention thereof, via teleconference, pursuant to article 19 para. 5 of the Company Articles of Association and article 125 of Law 4548/2018. This notice provides you with information on the type of personal data we collect, the manner and the purposes of data processing, the third parties with whom we share these data, and your rights in relation to your personal data.

Types of data subject to processing

In order to hold a virtual General Meeting, the Company uses Third-Party electronic platforms, namely AXIA e-Shareholders' Meeting for virtual General Meetings of listed companies in real time, developed by the Hellenic Exchange Group – Athens Stock Exchange AE, through the company 'Hellenic Central Depository of Securities S.A.' (hereinafter ATHEXCSD)", via the following page <https://axia.athexgroup.gr/en/home> , as well as the video conferencing application Zoom meetings, used by the foregoing Group.

Shareholders or their proxies that wish to create an account in the electronic platform above are required to provide a valid electronic email account and a mobile phone number. Furthermore, access to the platform requires a successful 2-factor authentication of the shareholder performed by Hellenic Central Securities Depository S.A based on the data registered in the Intangible Securities System.

It is noted that our Company is not involved in the aforementioned identification processing, given that the processing of your personal data as regards our Company starts from the moment you activate the video conference application via the relevant link, whereupon we will collect your personal data related to your participation in the General Meeting and the exercise of your rights in this context, such as your name, the capacity in which you participate in the meeting (e.g. Chairman, Secretary), your vote, if any, cast during the voting, and audiovisual material, if you actively participate in the General Meeting.

If you participate in the General Meeting by proxy, we will process the data entered in the proxy form, i.e. the name and surname, home address, ID Card or Passport number, email address, and the mobile phone number of the proxy. If you use a different proxy form, we will process the corresponding fields therein. In addition, if you participate by proxy, we will collect any information you provide us regarding any possible conflict of interest.



Purposes and Lawful Processing Bases

The processing of your personal data described above is carried out for the following purposes:

- to enable you to participate in the General Meeting in the context of exercising your right as a shareholder of the Company, including providing you with the opportunity to watch the conduct of the meeting by electronic or audiovisual means, to address the meeting by expressing your views, as well as to vote on the items on the agenda;
- to ensure that you are legally represented at the General Meeting, in case you choose to participate in it through a proxy;
- to ensure that your vote is accurately recorded;
- to facilitate the process of observing and processing the minutes of the General Meeting that our Company must observe and to ensure their accuracy and completeness,
- for the safeguarding of the rights and interests of our Company, as they derive from the shareholder relationship between us.

The processing of your personal data described above is carried out in order to comply with the Company's legal obligations, as deriving from Law 4548/2018 on Sociétés Anonymes, as well as for the establishment, exercise or support of any legal claims arising from the shareholder relationship between us. The recording of the General Meeting by audiovisual means is based, in particular, on the legitimate interest of our Company to record, due to the particular circumstances in general, the relevant discussions and decisions in the Minutes of the General Meeting with accuracy and completeness and in general to make easier the process of keeping and processing the minutes through a transcription based on the recording of the meeting by audiovisual means.

Transfer of your personal data

Your personal data, aforementioned, as entered in the General Meeting Minutes, are submitted to the competent General Commercial Registry (GEMI) office, according to the provisions of the applicable laws. In addition, copies of the General Meeting Minutes are issued to the Company's shareholders upon request.

Furthermore, the company "Hellenic Central Securities Depository S.A.", as the provider of the AXIA e-Shareholders' Meeting platform, as well as its partner company that provides the video conferencing application (Zoom meetings) used above, may have access to the above personal data.

What is the retention period for your personal data?

Your personal data, as included in the minutes of the General Meeting, are retained, on a case-by-case basis, for as long as it is provided for by the relevant legislative provisions or for as long as it is deemed necessary for the Company's compliance with its legal obligations, in particular regarding corporate transparency, the safeguarding of its business continuity and in general the protection of its position and interests. The audiovisual material from the



recording of the General Assembly shall be kept for three (3) months for the above purposes.

What are your rights?

In any case, we would like to inform you that, under the applicable laws, you have the following rights:

- the right of access to your personal data and to information related to the data processing;
- the right to obtain the rectification of inaccurate personal data concerning you or to have incomplete personal data concerning you completed;
- the right to erasure ("right to be forgotten");
- the right to restriction of processing in the cases expressly provided by law;
- the right to data portability, i.e. the right to receive the data concerning you in a structured, commonly used and machine-readable format (e.g.USB) or to transmit the same to another controller;
- the right to object to the processing of your personal data based on our legitimate interest as per the above;
- the right to withdraw your consent;

You may exercise any one of the above rights by means of a written request to the Company, to which we undertake to reply within one (1) month from receipt. The above time limit may be extended to two (2) further months, depending on the complexity of your request, and the number of requests in general.

If you do not wish to be recorded by audiovisual means when you speak during the General Meeting, you are kindly requested, before you take the floor, to inform the administrators via the e-platform in order for the recording to pause for the time of your speech. However, the content of your point of order will be entered in the Minutes according to the applicable legal provisions in force.

Contact

For any question, clarification or request with regard to the protection of your personal data in view of your participation in the General Meeting, you may contact the Company's Data Protection Officer at personaldata@lamdadev.com.

If you have reasons to suspect an infringement of your personal data, you have the right to lodge a complaint to the Hellenic Data Protection Authority through its web portal (<https://eservices.dpa.gr/>). For more information, you can visit the website of the Hellenic Personal Data Protection Authority.